

The Lutheran School of Flushing & Bayside

A Christian Elementary and Middle School "Small Enough to Challenge - Big Enough to Care"

Ms. Pia Haselbach Principal

ELEMENTARY STUDENT & PARENT HANDBOOK NURSERY, PRE-KINDERGARTEN TO EIGHTH GRADE

The faculty and staff of The Lutheran School of Flushing & Bayside (LSF&B) welcome your family to our family. We hope and pray that with the Lord's help, this year will be a year filled with love, learning and friendships. It is a privilege to attend LSF&B and we adhere to policies created by our school board, faculty and staff to maintain a positive learning environment.

This Student/Parent Handbook contains these policies and, therefore, is an important guide for the school year ahead. Before a student can be finally accepted into LSF&B, we need parents/guardians to read and agree to abide by the contents within, and to complete and sign a few statements/agreements, which will confirm these understandings.

THIS STUDENT PLANNER BELONGS TO:

NAME: _			
GRADE: _		 	
HOMEROOM TEACH	HER:		

36-01 Bell Blvd., Bayside, NY 11361

TEL: (718)225-5502 FAX: (718)225-7446 WEB: www.LSFB.org EMAIL: info@LSFB.org

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MISSION STATEMENT:

The staff of the Lutheran School of Flushing and Bayside Being Christian and Having High Expectations of Children

Strives to:

Share our Faith,
Build Self-esteem,
Develop a Cooperative Community
and Educate

So that Each Child should Achieve His/Her Full Potential within a Loving and Caring Environment.

LSF&B is operated by The Lutheran Church of Saint John and Redeemer Lutheran Church. Its purpose is to help fulfill our Lord's command, "Go therefore and make disciples of all nations, baptizing them in the name of the Father and the Son and of the Holy Spirit, teaching them to observe all that I have commanded you..."

Matthew 28:19-20.

The members of both congregations have assumed the task of supporting the school as a part of their ministry to the world.

Christ is the center, source and purpose of all education. Christ and His will are revealed to us in Holy Scripture, which we accept as the inspired Word of God. Scripture is the infallible source of knowledge and truth. LSF&B recognizes other sources of knowledge as being necessary and valuable and attempts to blend these with a practical Christianity aimed at truly meeting the needs of the whole child. Children are gifts of God entrusted into our care. To fulfill God's command to bring children up "in nurture and admonition of the Lord," Christian education must satisfy the training of body, mind and soul.

CURRICULUM STATEMENT:

All children are entitled to and should receive a complete education in all common branches of learning. All subjects are taught with a permeating Christian influence with awareness of the responsibilities of home and church membership. LSF&B is aware of the duties of patriotic American citizenship and the need to educate our students to assume intelligent participation in the life of a democratic society. But, no matter how well the school does its job as a steward of God's Grace, the greatest opportunity for Christian growth is in the home. Regular worship by the family in its own congregation, daily worship in the home, constant witness of personal faith among members of the family are the things which nurture Christian growth. It is through the use of the means of Grace that the spirit creates and sustains faith. Therefore the school will encourage all families to participate fully in a Christian fellowship/congregation. Each family not so committed will be invited to share in the fellowship at Redeemer and/or Saint John's congregations.

All children learn and experience success given time and opportunity, but the degree to which academic content standards are met and the time it takes to reach the standards will vary from student to student. LFS&B believes that all students should be challenged and supported to reach their full potential.

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Academics

FIELD TRIPS:

Field trips are an important extension of our school curriculum. In order for your child to benefit from these activities, appropriate behavior from all students is necessary. LSF&B reserves the right to prohibit students from attending field trips because of disruptive behavior.

Parent permission slips will be signed in advance. Students will travel by school approved vehicles. Students will be released during the course of the trip to parents or guardians only. These releases should be arranged in advance by submitting a written request to the teacher or advisor in charge of the trip. Siblings are not permitted to attend field trips with chaperones.

COMPUTER USAGE POLICY:

Students are encouraged to use the school's computers/network and the Internet connection for teacher assigned, educational work. The term computer or computer equipment includes: system units, displays, mice, keyboards, speakers, microphones, scanners, video projectors, video cameras, printers, hubs, switches, routers patch panels, wiring, connectors, programs and any other piece of equipment or software which is part of the school's computer system. Students using a school's computers are expected to abide by the following rules:

- 1. Students may only access the Internet by using a computer or iPad under teacher supervision.
- 2. The Internet Usage Agreement must be read and approved, in writing, by each student and the student's parent, guardian or custodian. LSF&B reserves the right to filter any Internet sites.
- 3. Students are permitted to use school-supplied software only. Programs which are part of an assignment in a school's course of study, may be run, as required, for that course of study's requirements with teacher supervision.
- 4. Students should only use computer programs approved by the classroom teacher.
- 5. Students may not:
 - -download programs from the Internet nor may they copy programs from any disk or CD. -install or delete programs on the school's computers.
 - -use the Internet to engage in "hacking" or other unlawful activities.
 - -create keyboard macros in Microsoft Word or any other program.
 - -to enter the network's operating system.
 - -authorized to use school computers to copy programs or disks.
 - -bring food or drink anywhere near the computers or iPad.
 - -to unplug or change any computer device or network connections.
 - -to change any display screen settings.
 - -to change any program's toolbars or settings.
 - -to add or delete any program icons on the desktop (MAC) or Start Menu (PC).
 - -to remove, modify, damage or destroy any computer or networking equipment.
 - -to modify or remove any identifying labels on computer equipment.
 - -to modify or remove any printer settings.
 - -to send messages over the network or participate in online "chat rooms," use any email, or instant messaging programs on a school's computer.

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- 6. Students are to advise school staff when:
 - -they observe any violation of the school's policy for the use of the school's computers. computer malfunctions in any way (i.e. a CD cannot be removed from a computer).

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- 7. The school staff may review computer files or messages that are created by the student. Material may be reviewed for grading and appropriate content. It may be reviewed for any harassing or threatening material, trade secret protection and/or any vulgar or obscene content.
- 8. Malicious use of the school's computers/network to develop programs that harass other users or infiltrate a computer or computer system and/or damage the software components of a computer or computing system is prohibited. Students may not use the school's computers/network in such a way that would disrupt their use by others.
- 9. All copyright laws are to be enforced.

Exceptions to the above rules are permitted only under direct teacher supervision.

Violations of these rules may result in disciplinary action. Violations also may be referred to the appropriate legal authorities and/or other legal action may be pursued.

HOMEWORK:

Homework provides an opportunity for parents to become partners in their student's learning process. Teachers give homework to strengthen children's skills in specific areas.

The amount of homework should increase as a child moves through the elementary grades. If your child is routinely spending more than an hour on homework at any grade level, please discuss it with your child's teacher.

STUDENT PLANNER:

Each student must have a Student Planner supplied by the school. All homework assignments will be listed in this book or there will be a note to indicate there is no homework.

HONOR ROLL and MERIT ROLL

Students who achieve a 90 or above overall average with no grade lower than 85 is any major subject during the marking period make the Honor Roll.

Students who achieve a 80-89 overall average with no grade lower than 75 in any major subject during the marking period make the Merit Roll.

Admissions

ADMISSION:

New entrants at all grade levels will be required to present, at the time of enrollment, an official birth certificate or other evidence of birth, proof of having received or being in the process of receiving required immunizations, proof of residency and custody information, if applicable.

Nothing in this policy is intended to supersede state law. In areas of conflict between this policy and state law, state law shall control in all aspects.

ACADEMIC POLICY

All applicants will be interviewed (parent and child), and those entering Kindergarten through Eighth grade will be given an entrance test/evaluation. They also will be required to provide references from the previous school and from the pastor of the home church where applicable. The Principal will determine acceptance.

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All new students are accepted on probation. On or about the student's 25th day of school, their academic and disciplinary record is reviewed. Should the student be failing two or more subjects or have received four or more demerits or one or more suspensions, the school has the right to have the student removed from the roster.

Attendance

GENERAL ATTENDANCE INFORMATION:

Elementary school hours are from 8:00 a.m. to 3:00 p.m. See the About Our School page on our website (http://www.LSFB.org) for more information about our exact hours.

Children must not arrive prior to 30 minutes before the start of school.

ARRIVAL OF STUDENTS:

The entrance doors by the gym will be open at 7:30AM. Students enter and wait in the gym for their teacher. Students arriving later than 8:00AM are late and must enter through the doors by the school office. Upon entering the building, they must report to the school office to sign-in and obtain a late pass before continuing on to their designated class.

DISMISSAL OF STUDENTS:

Any students not promptly picked-up will be sent to After-School Care. If for any reason you cannot pick-up your child at the scheduled time, please contact the school office. If there are special arrangements concerning who is to pick-up your child, please inform the office and the child's teacher in writing. Without these steps, your child will not be released to anyone but the parent/guardian.

EARLY DISMISSAL OF STUDENTS:

Students are dismissed through the school office. They are not allowed to wait in front of the building or to enter cars unless accompanied by a parent. These rules are necessary to ensure student safety. You must come to the office to sign your child out.

You must send a note each time there will be a change in your child's dismissal time or procedure. We will ask to see identification of any person we do not know and will not release a child to a baby-sitter, stepparent or friend without prior authorization. We will follow the child's normal routine without a note from the parent. OUR GOAL IS THE SAFETY OF YOUR CHILD!

TARDINESS/TRUANCY:

Students shall arrive at school and be in the classroom for each of their assigned classes at the properly scheduled time. Habitual tardiness, according to NYC law, is truancy and will be treated as such. Students shall abide by the attendance laws of the State of New York, unless excused by the Principal. Note: Lateness counts against perfect attendance.

*Excessive lateness has been known to keep our eighth grade graduates out of special public high schools. Private high schools sometimes also watch that number carefully.

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ABSENCES:

The parent/guardian is to notify the school before 9:00 a.m. if his/her child is absent unless the parent has given previous notification of the absence.

Upon returning to school following an absence or tardiness, students must give the homeroom teacher and/or school office a note from the parent, guardian or medical professional stating the reason for the absence or tardiness.

Code of Conduct/Discipline

CODE OF CONDUCT:

The goal of the Code of Conduct is to create conditions that foster student self-discipline in a warm, supportive Christian school climate that is conducive to maximum learning for all students. Most behaviors that need correction are accomplished by simple reminders by a teacher or staff member. Sometimes there will be a punishment given within the school day. For more severe or continual offenses the demerits/suspensions/expulsion will be used and the parents will be contacted quickly.

Demerit Level Corrections may be given for:

- 1. The use of profanity or possession of vulgar materials, first offense verbal abuse or bullying.
- 2. After warning by a teacher certain behaviors may result in a demerit if they are continued, such as running within the building, excess noise, throwing an object, minor damage to furnishings, or being in places without permission
- 3. Throwing food or any item in the lunchroom.
- 4. Chewing gum.
- 5. Repeated violation of dress code rules after the parents have been notified.
- 6. Spontaneous cheating.

Suspension Level Corrections may be given for:

- 1. Receiving 4 demerits.
- 2. Intentional and repeated verbal bullying or threatening of another student or staff.
- 3. Physical bullying or fighting.
- 4. Possession of a weapon or illegal substances.
- 5. Direct disobedience to a directive from a teacher or staff member.
- 6. Theft.
- 7. Intentional, planned cheating.
- 8. Forgery of a signature.
- 9. Hacking into the school network or impersonating a teacher or staff member.

Expulsions may be given for:

- 1. Receiving 4 suspensions.
- 2. Multiple acts of violence or bullying.
- 3. The use of illegal substances in school.
- 4. The use of weapons or the threat to use weapons.

NOTE: The normal procedure for suspensions is that the first suspension a student receives is conducted within the school. The student will not be with his/her classmates but under the supervision of a teacher. Further suspensions are usually served at home for one or multiple days.

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GRIEVANCE PROCEDURE:

When the parent has a concern with a classroom situation, it is the responsibility of the parent to discuss the situation first with the teacher. You may also make an appointment with a teacher by sending a note directly to the teacher, or you may call the school office to request a meeting at a mutually agreed upon time. Should concern be unsolved, parents are then encouraged to make an appointment with the Principal. A family always has the right to withdraw a student from the school if dissatisfied with a teacher, policy, decision, curriculum, etc. The school also has the right to remove the student from school or not to accept a reenrollment if the behavior of the family has been unacceptable. Verbal abuse or threats are, of course, unacceptable. Parents who force their presence on a teacher or staff member at a time not agreed upon, especially while class is in session, is unacceptable as well. At times, the student may be permitted to remain in school with the condition that all parent communication is through the Principal.

DRESS CODE:

LSF&B is committed to providing a safe, friendly learning environment for its students. Attire is not only a reflection of the individual student, but also of the general learning environment. Therefore, students have the responsibility to wear clothing that is prescribed by the school or the school uniform. Students are required to wear appropriate, comfortable and safe clothing that is neat and clean. No article of clothing shall be worn that distracts from the educational process. LSF&B views the Dress Code as a serious issue and expects parents to promote the observance of this policy. The Principal has the final decision as to the appropriateness of all clothing and attire.

Following are guidelines for the students:

- 1. Ideal Uniform Company has a complete and thorough list of clothing that is allowed for our students.
- 2. Hats (or other head coverings) and sunglasses are not permitted to be worn inside the school building unless approved by a principal, physician.
- 3. Accessories that increase a child's risk for accidents.
- 4. Clothing that has excessive rips, tears or holes, or is not properly laundered is not permitted. All undergarments are to be covered.
- 5. Clothing that compromises the safety of the students is not permitted (i.e. extremely oversized clothing).
- 6. Appropriate footwear will be worn at all times. Examples of inappropriate footwear include sneakers, stacked-heeled or high-heeled shoes, floppy sandals, flip-flops, platform shoes, shoes with cleats, shoes with built-in wheels, etc.

Dress Code - Procedures for Violations

School administrators have the final decision as to the appropriateness of all clothing. Parents will be contacted when a student is inappropriately dressed. Repeated violation of the Dress Code will result in a demerit. School administration will work with students and parents to enforce our Dress Code.

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General Expectations

NYC BUS PASSES:

The school office will distribute these to our students as needed throughout the year.

DESK AND LOCKER USE:

The teachers and administration reserve the right to check students' lockers and desks for reasons of health, safety or violations of school or civil laws. The school urges students not to leave money or valuable items of personal property in their desks or lockers.

EMERGENCY MEDICAL CARDS:

Parents are required to fill out a blue Emergency Medical Card. These are kept on file in the office and used in emergency situations. This form will be sent home with your child the first day of school. It is very important that you fill it out and return it the next day. If your child is injured at school and we cannot reach you, we will use the information on this form.

*Please remember to update this card if any of the information changes (i.e. move, change numbers, etc.)

EMERGENCY SCHOOL CLOSINGS:

In the event of inclement weather, school delays and closings will be posted online at www.lsfb.org or through the media (CBS and FOX television and radio stations). If you would like an email, please add this to your Emergency Medical Card.

HEALTH REGULATIONS:

Your child must meet state health regulations for entrance to school. The school checks health records each year and will send you a reminder of the required immunizations your child still needs.

Students will be excluded from school if the immunization schedule is not completed within fourteen calendar days after notification. Written statements of objection to immunizations due to parent/guardian's religious reasons are filed in the student's health folder.

LSF&B wishes to cooperate fully with students, parents and the medical profession to assure that students receive any required medication during the normal school day at the time that it is required. It is preferred that medications be administered to students at home; however, it is also recognized that certain circumstances may necessitate administering medications during school hours.

Guidelines have been established to maintain control of authorized drugs within NYC schools and to ensure the health and welfare of students.

Prescription medications must be kept locked in the office and administered by school personnel.

A Physician's Medication Procedure Request must be completed, signed and on file in the office before any medication will be given by the staff.

In rare instances, a student may be allowed to carry certain prescription medications (e.g., asthma inhalers). If the physician deems it medically necessary for the student to carry a medication with him/her, the Physician's Medication Procedure Request must be signed and contain those instructions.

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Elementary students are not permitted to carry or to self-administer non-prescription medication.

Occasionally it may be necessary for school personnel to send a child home from school due to the possibility of a communicable disease. The child will be permitted to return to school when the condition has cleared or, if the student is under a physician's care, when the physician authorizes the child to return to school.

In cases of communicable disease, a letter will be sent home informing parents that a situation exists in their child's classroom. Because of the contagious nature of these conditions, it is important that you call the office if you find your child has been diagnosed with a communicable disease.

If your child has head lice, it will be necessary for you to have the child treated accordingly until the lice are eliminated before he/she can be readmitted to the school. The school designee will make the final decision on re-admittance to school.

ILLNESS/INJURY AT SCHOOL:

It is important that students are not sent to school with a fever, if they have diarrhea, or if they are vomiting. It is advisable to keep a child home until they are fever free for twenty-four hours without benefit of a fever-reducing medication.

If you and the other people on your emergency contact list are to be away from the phone and therefore unable to be reached, please designate a person we can call temporarily in the event of an illness or accident.

MEDICAL CONCERNS - ALLERGIES:

It is imperative that all school personnel know of any type of allergy your child has, such as to bee stings or foods. This information should be provided to the teacher, who will see to it that the appropriate personnel are notified.

LUNCHES:

Students will bring in lunch or purchase the school lunch weekly (option for K-8th Grade only). Milk/other drink is not included in the lunch price. There is no microwaving or refrigeration of lunches.

LOST AND FOUND:

Found items are kept in or near the school office. Found items that are identified with the child's name will be returned. With this in mind, please remember to label your child's clothing. Parents are encouraged to check for Lost and Found items in the school office. Items not claimed will be given to a charitable organization.

MULTI-CULTURAL AWARENESS:

LSF&B is committed to an increasing awareness of and sensitivity to cultural diversity in our school community.

OFFICE HOURS:

The school office is open from 8:00 a.m. to 4:00 p.m. on all school days. The office will be closed during the school year on normal school holidays. You may leave a voice mail message anytime the office is closed by calling (718)225-5502.

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PARTIES:

If you wish to recognize your child's birthday in the classroom, please speak with your child's teacher. These parties are best if kept to a simple treat. We do not allow balloons/flowers delivered to your child during the day, or professional birthday greeters (e.g., clowns, etc.) to visit the classroom.

TUITION DELINQUENCY:

Tuition is due the 1st of each month and must reach the bookkeeper no later than the 10th of that specific month to avoid a late fee. Our school has a policy that states: NO STUDENT SHOULD BE IN THE SCHOOL WHEN TUITION OWED IS THIRTY DAYS PAST DUE. If you contact the school office before that time and work out an alternate plan, suspension may be avoided. There is a maximum amount of arrears that the administration can work with. If an account reaches that point, only an appeal to the school board will allow a child to remain in the school. The school office will remind the family prior to the student being prevented from attending class. When a student transfers to another school and an account is not paid in full, the student's records will be held.

PAYMENTS MADE BY CHECK:

Any check returned to LSF&B by our own bank is subject to a \$25.00 fee. Checks must be replaced by cash, money order or credit card.

PLAYGROUND SAFETY AND ACCEPTABLE TEMPERATURE:

Equipment is checked on a monthly basis. Unsafe equipment will be closed or removed. All items brought from home need to be approved by the classroom teacher and/or recess aide for safety and appropriateness (e.g., balls, jump ropes, etc.)

Children should be properly clothed for daily outside play. Children are sent outside for recess when playground conditions permit safe play.

We encourage all students to go outside for recess on outside recess days. We understand that children with asthma or those returning after a serious illness may need to occasionally stay in.

If your child needs to stay inside, please send a note from home. If the need to stay in is longer than two days, you will need to provide us with a doctor's note specifying the reason.

PLAYGROUND RULES:

Common sense and safety are the general rule regarding student behavior on the playground.

- 1. Students are to show respect to the adult on duty at all times. Students shall not use obscene, vulgar or profane language or gestures.
- 2. Running is not permitted when entering or leaving the building.
- 3. All items brought from home must be checked with classroom teachers before they are allowed on the playground. Cell phones, pagers and electronic games or devices are not allowed on the playground.
- 4. The throwing of stones, snowballs, dirt, etc. is never permitted.
- 5. There is to be no fighting or rough games that include tackling, pushing or shoving.
- 6. Swings and slides are used only in a safe manner. No standing up, lying down or doubling up is permitted.
- 7. Students are not to retrieve balls or other items that go outside the playground.
- 8. Students are not to run through or otherwise disrupt someone else's game.
- 9. Jumping from the playground equipment is never permitted.

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Students are never to re-enter the building or leave the playground without the permission of the person on duty.

PROCEDURE TO RESOLVE PARENT/TEACHER DISAGREEMENTS:

Complaints about school personnel will be investigated fully and fairly. Anonymous complaints will be disregarded. Whenever a complaint is made directly to the school as a whole or to the teaching staff it will be referred to the Principal for study and possible solution. An employee who is the object of a complaint will be informed promptly and afforded the opportunity to present the facts as he/she sees them.

RELEASE OF STUDENT PHOTOS:

Highlighting achievements in our schools is an integral part of reporting responsibly to our community and is a way of sharing in the success of our school and students. For this reason, LSF&B has designated student photographs as "directory information." However, it is our primary goal to respect your privacy. Parents have the right to submit a written request to the School Office, within two weeks after the first day the student is enrolled in a school year, directing the school not to release the information as listed above.

RELEASE OF STUDENT RECORDS:

The Family Educational Rights and Privacy Act (FERPA) affords parents and students 18 years or older certain rights with respect to the student's education records. These rights include:

- The right to inspect and review the student's education records.
- The right to request the amendment of the student's education records that are believed to be inaccurate and the right to a hearing if the request is not honored.
- The right to file a complaint with the LSF&B School Board.
- The right to consent to the disclosure of personally identifiable information within the student's records, unless disclosure is otherwise authorized by law or unless disclosure is made to school officials with legitimate educational interests. A school official is a person employed by the school as an administrator, supervisor, instructor or a support staff member (including health or medical staff and law enforcement unit personnel); a person serving on the school board; a person or company with whom the school has contracted to perform a special task (such as an attorney, auditor, medical consultant or therapist); or a parent or student serving on an official committee, such as a disciplinary or grievance committee, or assisting another school official in performing his or her tasks. A school official has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibility.
- The following is designated as "directory information," which may be disclosed without prior written
 consent: a student's name, address, telephone number, grade, date of graduation, extracurricular
 participation, achievement awards or honors earned, weight and height if a member of an athletic
 team, photograph and parents' names.
- Parents have the right to submit a written request to the school office, within two weeks after the first
 day the student is enrolled in a school year, directing the school not to release directory information
 concerning their child to third parties.
- Parent's will not be able to obtain any students records for any reason if there is a balance outstanding.

RESPONSIBILITY FOR STUDENTS:

The school assumes responsibility for the students while they are on school property during the hours of 8:00 a.m. to 3:00 p.m. Students are the parent's responsibility at all other times.

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While your child is in AFTER-SCHOOL and on school property during the hours of 3:00 p.m. to 6:00 p.m., the school assumes responsibility for students. Students are the parent's responsibility at all other times.

AFTER-SCHOOL CARE:

To help provide a safe environment for students whose parents work outside of the home and are unavailable to pick up their children at the scheduled dismissal time, After-School care is available. This vital program is available from dismissal until 6:00PM every school day. The program is supervised by a teacher and aides. Students receive quiet time for homework, snack and recreation during this time. Students are charged an hourly fee for this service. After-School care adheres to all the polices noted in this handbook. As with all after-school programs and activities, parents are responsible for arranging transportation home.

SCHOOL VISITATION:

We welcome visitors to our school. You must enter through the front door, and sign the visitor register in the office. To maintain the high quality of our educational program, we ask that parents give the teacher advance notice and classroom visits be limited.

At no time should any parent or friend of faculty enter into our parking lot behind the school and obtain entrance other than through our school office.

TELEPHONE:

Telephones in the school are for business purposes. In emergencies only, students may obtain permission to use the phone. We will not allow students to call to make arrangements to visit with another child after school. Students will only be called from the classroom in case of an emergency. All students' cell phones must be OFF during the school day.

The staff greatly values their instructional time. If you need to leave a message for your child's teacher, please call the school office.

TEXT OR LIBRARY BOOKS:

Textbooks are to be treated with care to ensure that they can be used as long as possible. At the discretion of the Principal, parents may be assessed replacement costs for damaged or lost books.

VALUABLE PROPERTY:

Valuable property such as mp3, CD and tape players, expensive jewelry, electronic games, virtual pets, iPods, etc. may not be brought to school by students. The school will NOT accept responsibility for the loss of personal property. Cell Phones may be brought to school but they need to be TURNED OFF and put away during school hours. If you need to contact your child, please call the school office.

WITHDRAWAL OF STUDENTS:

If you find it necessary to change schools during the year, please notify the office as soon as possible. You must provide the address of the new school and your family's forwarding address. Your child's records will be sent within fourteen days of our receiving a request for records from the new school.

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FEDERAL/STATE/LOCAL COMPLIANCE:

LSF&B complies with federal laws that prohibit discrimination in programs and activities receiving federal assistance.

Title VI of the Civil Rights Act of 1964 prohibits discrimination on the basis of race, color or national origin. Section 504 of the Rehabilitation Act of 1973 prohibits discrimination on the basis of handicap. Title IX of the Education Amendments of 1972 prohibits discrimination on the basis of sex. The Age Discrimination Act of 1975 prohibits discrimination on the basis of age. LSF&B also complies with the Family Education Rights and Privacy Act of 1994 and grants parents/guardians the right to examine children's official school records. Inquiries regarding unlawful discrimination may be directed to the building Principal.

NOTICE OF NONDISCRIMINATORY POLICY:

LSF&B admits students of any race, color, national and ethnic origin to all the rights, privileges, programs and activities generally accorded or made available to students at the school.

It does not discriminate on the basis of race, color, national and ethnic origin in administration of its educational policies, scholarship and loan programs, and athletic and school-administered programs.